SEC Form 4
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## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre	1 0		2. Issuer Name and Ticker or Trading Symbol CHEMED CORP [ CHE ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Westfall Nick (Last) 255 EAST FIFT	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/17/2023	Director         10% Owner           X         Officer (give title below)         Other (specify below)           Executive Vice President         Executive Vice President					
SUITE 2600			4. If Amendment, Date of Original Filed (Month/Dav/Year)	6. Individual or Joint/Group Filing (Check Applicable					
(Street) CINCINNATI	ОН	45202		Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	erivative Securities Acquired. Disposed of. or Ben						

2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		ansaction Disposed Of (D) (Instr. 3, 4 and 5 ode (Instr.			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)										
		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11130. 4)									
02/17/2023		М		780(1)	A	\$515.12	7,780	D										
02/17/2023		М		444 <sup>(2)</sup>	A	\$515.12	8,224	D										
02/17/2023		F		548(3)	D	\$515.12	7,676	D										
	Date (Month/Day/Year) 02/17/2023 02/17/2023	Date (Month/Day/Year)     Execution Date, if any (Month/Day/Year)       02/17/2023     02/17/2023	Date (Month/Day/Year)     Execution Date, if any (Month/Day/Year)     Transa Code 8)       02/17/2023     M       02/17/2023     M	Date (Month/Day/Year)     Execution Date, if any (Month/Day/Year)     Transaction Code (Instr. 8)       02/17/2023     Code     V       02/17/2023     M     M	Date (Month/Day/Year)     Execution Date, if any (Month/Day/Year)     Transaction Code (Instr. 8)     Disposed Of       02/17/2023     Code     V     Amount       02/17/2023     M     780 <sup>(1)</sup> 02/17/2023     M     444 <sup>(2)</sup>	Date (Month/Day/Year)         Execution Date, if any (Month/Day/Year)         Transaction Code (Instr. 8)         Disposed Of (D) (Instr Code (Instr. 8)           02/17/2023         M         Amount         (A) or (D)           02/17/2023         M         780 <sup>(1)</sup> A           02/17/2023         M         4444 <sup>(2)</sup> A	Date (Month/Day/Year)         Execution Date, if any (Month/Day/Year)         Transaction Code (Instr. 8)         Disposed Of (D) (Instr. 3, 4 and 5)           Code         V         Amount         (A) or (D)         Price           02/17/2023         M         V         780 <sup>(1)</sup> A         \$515.12           02/17/2023         M         V         444 <sup>(2)</sup> A         \$515.12	Date (Month/Day/Year)     Execution Date, if any (Month/Day/Year)     Execution Date, if any (Month/Day/Year)     Transaction Code (Instr.     Disposed Of (D) (Instr. 3, 4 and 5)     Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)       02/17/2023     M     V     Amount     (A) or (D)     Price     Status       02/17/2023     M     V     780 <sup>(1)</sup> A     \$515.12     7,780       02/17/2023     M     V     4444 <sup>(2)</sup> A     \$515.12     8,224	Date (Month/Day/Year)     Execution Date, if any (Month/Day/Year)     Transaction odd (instr. 8)     Disposed Of (D) (Instr. 3, 4 and 5)     Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)     Form: Direct (D) or Indirect (D) or Indirect (									

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
performance stock units	(4)	02/17/2023		М			386	(5)	(5)	capital stock	386	<b>\$0.00</b>	2,514	D	
performance stock units	(4)	02/17/2023		М			386	(5)	(5)	capital stock	386	\$0.00	2,128	D	
performance stock units	(6)	02/17/2023		Α		1,054		(7)	(7)	capital stock	1,054	\$0.00	3,182	D	

## Explanation of Responses:

1. The number of performance share units ("PSUs") that vested was based on the Company's achieving adjusted earnings per share growth rate for the period January 1, 2020 through December 31, 2022. The actual performance of 12.67% yielded an award of 200% of target; including the reinvestment of dividends paid during such period, the award is 202% of target.

2. The number of PSUs that vested was based on the Company's achieving relative total shareholder returns for the period January 1, 2020 through December 31, 2022, compared to a defined peer group of companies. The Company's performance ranked in the 55.6th percentile of that group, yielding an award of 113.89%; including the reinvestment of dividends paid during such period, the award is 115% of target.

3. Shares withheld to satisfy tax obligations in connection with vesting of PSUs.

4. Each PSU reflects the contingent right to receive a variable number of shares of capital stock based on achieving performance goals. PSUs were settled in shares on their scheduled vesting date as determined by the Compensation Committee.

5. PSUs awarded February 21, 2020 vest based on achievement of performance targets over a period of January 1, 2020 to December 31, 2022. The determination of the performance level was to be made by March 15, 2023.

6. Each performance stock unit represents a contingent right to receive one share of Chemed Capital Stock

7. Performance share units vest based on the extent to which the Company achieves certain performance targets over a performance period of January 1, 2023 to December 31, 2025. The determination of the performance level is to be made by March 15, 2026 and earned shares to be delivered thereafter.

Remarks:

Nicholas M. Westfall \*\* Signature of Reporting Person

02/22/2023 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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