SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K ANNUAL REPORT

Pursuant to Section 15(d)
of
The Securities Exchange Act of 1934
For the fiscal year ended December 31, 1993

EMPLOYEES SAVINGS \& INVESTMENT PLAN
(Full title of the plan)

CHEMED CORPORATION
(Name of issuer of the securities held pursuant to the plan)
2600 Chemed Center, 255 E. 5th Street, Cincinnati, Ohio 45202
(Address of principal executive office)
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ITEM 1. FINANCIAL STATEMENTS AND EXHIBITS
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(a) Financial Statements

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3. Statement of Changes in Net Assets

Available for Benefits for the
Years ended December 31, 1993 and 1992
4. Notes to Financial Statements
5. Schedules:

Schedule I -- Schedule of Reportable
Transactions
Schedule II -- Schedule of Assets Held
for Investment Purposes
6. Consent of Independent Accountants EX-23

Schedules not included have been omitted because they are not applicable.
(b) Exhibits

| 1. | Chemed Corporation 1993 Annual Report | No. 1-8351 <br> Form 10-K <br> 3/29/94 | 18 |
| :---: | :---: | :---: | :---: |
| 2. | Summary Plan Description | No. 0-6260 <br> Form 11-K <br> 12/3/82 | (2) |
| 3. | Employees Savings \& Investment Plan as qualified by the Internal Revenue Service on 8/28/86 | No. 0-6260 <br> Form 11-K <br> 3/28/87 | (3) |
| 4. | Most recent Internal Revenue Service determination letter issued 8/28/86 with respect to the Plan's qualification pursuant to Section 401(a) of the Internal Revenue Code of 1954, as amended | No. 0-6260 Form 11-K 3/28/87 | (4) |

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Administrative Committee of the Employees Savings \& Investment Plan has caused this annual report to be signed by the undersigned thereunto duly authorized.

EMPLOYEES SAVINGS \& INVESTMENT PLAN

By: David J. Lohbeck, Chairman Administrative Committee

## REPORT OF INDEPENDENT ACCOUNTANTS

To the Participants and Administrator of the Employees Savings and Investment Plan of Chemed Corporation

In our opinion, the accompanying statement of net assets available for benefits, and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets of the Employees Savings and Investment Plan of Chemed Corporation at December 31, 1993 and 1992 and the changes in net assets for the years then ended, in conformity with generally accepted accounting principles. These financial statements are the responsibility of the plan administrator; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with generally accepted auditing standards which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by the plan administrator, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for the opinion expressed above.

Our audits were made for the purpose of forming an opinion of the basic financial statements taken as a whole. The additional information included in Schedules I and II is presented for purposes of additional analysis and is not a required part of the basic financial statements but is additional information required by the Employee Retirement Income Security Act of 1974. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

PRICE WATERHOUSE
Cincinnati, Ohio
April 13, 1994


December 31,

## Assets:

Investments, at fair market value
(cost of $\$ 9,068,782$ in 1993 and
\$4,522,773 in 1992):
Chemed capital stock

| $\$ 1,556,507$ | $\$ 1,110,301$ |
| ---: | ---: |
| 261,792 | - |
| $7,341,565$ | $3,426,795$ |
| 56,830 | 73,355 |
| 2,747 | 11,081 |
| $-\cdots--\cdots$ | $-\cdots, 621,532$ |

Receivables:
Accrued interest and dividends
938
453
Employee contributions
68,196
39,401
69,134 39,854
Cash

Total assets
Accrued expenses
9, 292, 671
$(59,230)$
Net assets available for benefits
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==========

2, 197
$4,663,583$
$(59,840)$
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=========

Reclassified to conform to 1993 presentation.
The accompanying notes are an integral part of these financial statements.


The accompanying notes are in integral part of these financial statements.

The Employees Savings and Investment Plan of Chemed Corporation (the Plan) is a defined contribution plan available to all full-time employees of participating units of Chemed Corporation (Chemed) (except those covered by collective bargaining agreements) who have completed at least six months of continuous service.

Employees can contribute from $1 \%$ to $12 \%$ of their compensation to the Plan. All employee contributions are fully vested. The employer (on a participating unit basis) may elect to make a supplemental contribution to the Plan up to an additional $75 \%$ of the first $6 \%$ of an employee's contribution (basic contribution). Additionally, contributions which Chemed makes to the Chemed Corporation Employee Stock Ownership Plan II (ESOP II) are distributed to an employee's ESOP II account based on the ratio of the employee's basic contribution to the Plan to the total Chemed employee basic contributions to the Plan.

Participants vest in the Chemed contributions in $20 \%$ increments after three years of service and are fully vested after seven years of service. Additionally, participants are fully vested in Chemed contributions upon normal retirement, death or total permanent disability incurred while in the service of Chemed. Non-vested Chemed contributions which are forfeited by withdrawals from the Plan are used by Chemed to reduce Chemed's future supplemental contributions to the Plan. Participants who incur forfeitures under the Plan are permitted to restore the amount of such forfeiture by paying the Plan, subject to certain limitations, the entire withdrawn amount which gave rise to the forfeiture. Forfeitures are not permitted to be restored to the participants' accounts after the occurrence of five consecutive one year breaks-in-service.

Investment of employee contributions are made in accordance with employee elections and stipulated Plan provisions. Effective December 1, 1993 the Plan was amended to eliminate the fixed income and diversified funds. These funds were replaced by five mutual funds of the Vanguard Group: the Asset Allocation Fund, the Index Trust 500 Portfolio, the U.S. Growth Portfolio, the Admiral Intermediate-Term U.S. Treasury Portfolio and the Admiral Short-Term U.S. Treasury Portfolio. At December 31, 1993, assets of the Plan are maintained in seven funds: the five vanguard Funds, the Chemed stock fund, and the Omnicare stock fund. Note that the Omnicare stock fund exists only to maintain funds invested by participants of The Veratex Group, formerly a part of Omnicare (Note 9). No new contributions or transfers can be made to this fund. Coincident with
the introduction of the Vanguard Funds, the Plan was also amended to allow participants to transfer funds among the various investment options. Chemed contributions are invested in Chemed capital stock.

Purchases of Chemed stock are made by the Plan's trustee on the open market.
2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

INVESTMENT VALUATION
Investments of the Plan are valued at fair market value. Market values are determined principally from quoted market values for all investments except investments in pooled investment funds which are valued at the net asset value of each fund. Cost is determined using the weighted average cost of securities owned.

## CONTRIBUTIONS

Employee contributions are made through regular payroll deductions and are paid into the Plan within five working days of the end of the calendar month in which the deductions are made.

SECURITY TRANSACTIONS
Realized gains or losses on investments sold or transferred during the year represent the difference between proceeds received and the previous market value; previous market value represents the market value of the investments as of the beginning of the year or, in the case of investments acquired during the year, the investments' acquisition cost.

RECOGNITION OF INCOME AND EXPENSES
Contributions, income from investments, benefit payments and expenses are recorded on the accrual basis. Chemed supplemental contributions are recorded when awarded by Chemed's Board of Directors. Transfers of net assets available for benefits to other benefit plans are recorded when the transfers are made.

## EXPENSES OF THE PLAN

Expenses of the Plan comprise expenditures for services rendered by independent third parties and for recordkeeping services rendered by Chemed's Financial Benefits Administration Department. Unless paid by Chemed, all such expenses incurred in the administration of the Plan are paid by the Plan.
3. TAX STATUS OF THE PLAN

Income taxes are not provided in the accompanying financial statements since the Plan is a qualified plan under Section 401(a) of the Internal Revenue Code and has been approved by the Secretary of the Treasury.

Participants' contributions are taxable in the year of contribution, except for those contributions which participants elect to be considered as contributions under Internal Revenue Code Section 401(k). Participants are liable for federal income taxes relative to their Section 401(k) contributions, Chemed contributions and the earnings of the Plan when the contributions and earnings are distributed to them.
4. REALIZED GAIN/(LOSS) ON INVESTMENTS SOLD OR TRANSFERRED

The following table summarizes gains/(losses) realized on the sale or transfer of investments:

|  | ```Year Ended December 31, 1 9 9 3``` |  |  | 1992 |
| :---: | :---: | :---: | :---: | :---: |
| Pooled investment funds: |  |  |  |  |
| Aggregate proceeds from sale | \$ | 10,522 |  | 1,163,758 |
| Aggregate previous market value of securities |  | 10,212 |  | 1,176,919 |
| Net gain/(loss) |  | 310 |  | $(13,161)$ |
| Chemed capital stock: |  |  |  |  |
| Aggregate proceeds from sale |  | 30,240 |  | 16,957,194 |
| Aggregate previous market value of securities |  | 27,550 |  | 18,608,296 |
| Net gain/(loss) |  | 2,690 |  | $(1,651,102)$ |
| Omnicare capital stock: |  |  |  |  |
| Aggregate proceeds from sale |  | 622,013 |  | - |
| Aggregate previous market value of securities |  | 362,804 |  | - |
| Net loss |  | 740,791) |  |  |
| U.S. Treasury obligations: |  |  |  |  |
| Aggregate proceeds from sale |  | 478,459 |  | 31,129,772 |
| Aggregate previous market value of securities |  | 478,459 |  | 31,365,805 |
| Net loss |  | - |  | $(236,033)$ |
| Mutual funds: |  |  |  |  |
| Aggregate proceeds from sale |  | 275,632 |  | 2,377, 021 |
| Aggregate previous market value of securities |  | 177,632 |  | 2,371,291 |
| Net gain |  | 98,000 |  | 5,730 |
| Total Realized Loss | \$ | (639,791) |  | $(1,894,566)$ |

5. NET APPRECIATION/(DEPRECIATION) IN FAIR MARKET VALUE OF INVESTMENTS The following table summarizes the net appreciation/depreciation in fair market value of investments held at year end:

|  | ```Year Ended December 31, 1993``` |  |  | 1992 |
| :---: | :---: | :---: | :---: | :---: |
| Pooled investment funds | \$ | 13 |  | <2, 027> |
| Chemed capital stock |  | 159,662 |  | $(25,599)$ |
| Omnicare capital stock |  | 24,543 |  | - |
| Mutual funds |  | $(121,084)$ |  | $(2,087)$ |
|  | \$ | 63,134 | \$ | $(29,713)$ |

6. COLLECTIVE THRIFT PLAN TRUST OF CHEMED CORPORATION

In the prior year, all assets of the Plan were held by the Collective Thrift Plan Trust of Chemed Corporation, in which the Plan owned an undivided interest. Effective January 1, 1993 the Collective Thrift Plan Trust was dissolved and the Plan's assets were held in a separate trust solely for the Plan.

At December 31, 1992 the Collective Thrift Plan Trust's net assets available for benefits were $\$ 8,057,178$, of which the Plan owned an approximate 57\% interest.
7. RECLASSIFICATIONS

Certain reclassifications have been made to the financial statements for 1992 to conform with the financial statement presentation for 1993.
8. INVESTMENT FUNDS OF THE PLAN

The table below provides summarized data with respect to the investment funds described in Note 1 for the two years ended December 31, 1993:

|  |  | nguard Mutu |  | nds |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fixed Income Fund |  | Short <br> Term <br> Fund |  | ermediate Term Fund |  | Asset location Fund |  | $\begin{gathered} \text { Index } \\ 500 \\ \text { Portfolio } \end{gathered}$ |
| Balance at December 31, 1991 | \$ | 33,779,822 | \$ | - | \$ | - | \$ | - | \$ | - |
| Contributions |  | 459,780 |  | - |  | - |  | - |  | - |
| Investment income and transfers |  | 114, 399 |  | - |  | - |  | - |  | - |
| Benefit payments and expenses |  | $(568,231)$ |  | - |  | - |  | - |  | - |
| Transfer of assets |  | $(30,735,309)$ |  | - |  | - |  | - |  | - |
| Balance at December 31, 1992 | \$ | 3, 050,461 |  | - |  | - |  | - |  | - |
| Contributions |  | 529,788 |  | 30,269 |  | 15,172 |  | 47,385 |  | 36,410 |
| Investment income and transfers |  | $(4,657,111)$ |  | 1,772,251 |  | 1,212,905 |  | 2,361,219 |  | 1,146,681 |
| Benefit payments and expenses |  | $(458,070)$ |  | $(38,857)$ |  | $(1,653)$ |  | $(3,921)$ |  | (554) |
| Transfer of assets |  | 1,535,501 |  | - |  | - |  | - |  | - |
| Balance at December, 1993 | \$ | 569 | \$ | 1,763,663 | \$ | 1,226,424 | \$ | 2,404, 683 | \$ | 1,182,537 |



## NOTES TO FINANCIAL STATEMENTS

9. TRANSFER OF ASSETS

Effective April 2, 1991, Chemed sold the business and assets of its DuBois subsidiary to Diversey, a subsidiary of the Molson Companies Limited. As a result of the sale agreement and for administrative purposes, assets of the Chemed Corporation Employee Stock Ownership Plans relative to DuBois employees were transferred to the stock fund of the Employees Savings and Investment Plan of Chemed Corporation on July 1, 1991.

In accordance with the sale agreement, DuBois employees were permitted to participate in the Plan through December 31, 1991. In January 1992, all assets of the Plan's trust relative to DuBois employees were transferred to the existing Diversey Corp. Thrift Savings Plan.

In December 1992, Chemed purchased The Veratex Group from Omnicare. As a result of the purchase and for administrative purposes, employees of The Veratex Group became eligible for participation in the Plan effective January 1, 1993. Assets of the Omnicare Employees Savings and Investment and Employee Stock Ownership Plans relative to the Veratex employees were transferred to the Employees Savings and Investment Plan of Chemed Corporation as of February 25, 1993.
10. BENEFITS PAYABLE

Net assets available for plan benefits include benefits payable to participants who have died, become disabled, retired or terminated employment. This treatment results in a difference between the Plan's Form 5500 and the financial statements. Benefits payable are as follows:

|  | December <br>  <br> 31, |
| :--- | ---: | ---: |
|  | 1993 |

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CHEMED CORPORATION
EMPLOYEES SAVINGS & INVESTMENT PLAN
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SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 1993

| Identity of Party Involved | Description of Asset | Purchase Price | Previous <br> Market <br> Value of <br> Asset | Selling <br> Price | Fair Market <br> Value of <br> Asset on <br> Transaction Date | Net Gain or/(Loss) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fifth Third Bank | U.S. Treasury Money Market Fund | \$ 2,477,285 | \$ 2,527,373 | \$ 2,527,373 | $\begin{array}{r} \$ 2,477,285 \\ 2,527,373 \end{array}$ |  |
| Stein, Roe \& Farnham | Government Reserves Mutual Fund | 2,723,506 | 4,159,328 | 4,159,328 | $\begin{aligned} & 2,723,506 \\ & 4,159,328 \end{aligned}$ |  |
| Stein, Roe \& Farnham | Government Income Mutual Fund | 1,008,511 | 2,604,243 | 2,612,410 | $\begin{aligned} & 1,008,511 \\ & 2,612,410 \end{aligned}$ | \$ 8,167 |
| Stein, Roe \& Farnham | Government Intermediate Bond Mutual Fund | 415, 877 | 575,805 | 575,944 | $\begin{aligned} & 415,877 \\ & 575,944 \end{aligned}$ | 139 |
| Stein, Roe \& Farnham | Special Mutual Fund | 560, 000 | 795,313 | 885, 047 | $\begin{aligned} & 560,000 \\ & 885,047 \end{aligned}$ | 89,734 |
| Vanguard Group | Admiral Short-Term U.S. Treasury Portfolio Fund | 1,787,294 |  |  | 1,787,294 |  |
| Vanguard Group | Admiral Intermediate-Term U.S. Treasury Portfolio F | $1,234,219$ |  |  | 1,234,219 |  |
| Vanguard Group | Asset Allocation Fund | 2,491,397 |  |  | 2,491,397 |  |
| Vanguard Group | Index Trust 500 Portfolio Fund | 1,166,609 |  |  | 1,166,609 |  |
| Vanguard Group | U.S. Growth Portfolio Fund | 826, 071 |  |  | 826, 071 |  |
| Fifth Third Bank | Omnicare Capital Stock |  | 2,158, 760 | 1,478, 297 | 1,478, 297 | $(680,463)$ |

This schedule reports those assets purchased and/or sold during the current period that are in excess of $5 \%$ of the fair market value of Trust assets as required by ERISA Section 2520.103-6 and IRS Form 5500 item $27 . d$.


This schedule includes those assets required to be reported under ERISA Section 2520.103-11 and IRS Form 5500 Item $27 . a$.

We hereby consent to the incorporation by reference in the Registration statement of Chemed Corporation on Form S-8 relating to the Employees Savings \& Investment Plan of Chemed Corporation of our report dated April 13, 1994 which appears on page 4 of Form 11K.

PRICE WATERHOUSE Cincinnati, Ohio June 15, 1994

